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Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

, 20 For the 2023 calendar year, or tax year beginning 2023, and ending C Name of organization HUMANE SOCIETY LEGISLATIVE FUND D Employer identification number Check if applicable: Doing business as 59-3786428 Address change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 1255 23RD STREET, NW SUITE 455 (202) 676-2314 Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20037 G Gross receipts \$ 7.330.907 Amended return F Name and address of principal officer: CRISTOBEL BLOCK **H(a)** Is this a group return for subordinates? ☐ **Yes** ✓ **No** Application pending SAME AS C ABOVE **H(b)** Are all subordinates included? Yes 501(c)(3) 501(c) (Tax-exempt status:) (insert no.) 4947(a)(1) or If "No," attach a list. See instructions. WWW.HSLF.ORG Website: H(c) Group exemption number Form of organization: 🗸 Corporation Trust Association L Year of formation: DC 2004 M State of legal domicile: Part I **Summary** Briefly describe the organization's mission or most significant activities: TO PASS ANIMAL PROTECTION LAWS, EDUCATE THE PUBLIC, AND SUPPORT HUMANE CANDIDATES FOR OFFICE. Activities & Governance 2 Check this box \Box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 9 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 21 6 6 Total number of volunteers (estimate if necessary) 10 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 **Prior Year Current Year** 5,320,773 8 Contributions and grants (Part VIII, line 1h). 6,988,906 Revenue 9 Program service revenue (Part VIII, line 2g) 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 79,555 319,698 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 6.558 22.303 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 5.406.886 7.330.907 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 9,779 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 2,510,172 3,041,264 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 147.977 16a Professional fundraising fees (Part IX, column (A), line 11e) 156.901 Total fundraising expenses (Part IX, column (D), line 25) b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4.537.849 4,457,834 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 7,205,777 7,655,999 Revenue less expenses. Subtract line 18 from line 12 (325,092)19 (1,798,891)Assets or designation of designation of the designa **Beginning of Current Year End of Year** 10,726,461 20 10,034,678 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) . 1,256,195 2,053,363 22 Net assets or fund balances. Subtract line 21 from line 20 8,778,483 8,673,098 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here WILLIAM H HALL, CHIEF FINANCIAL OFFICER Type or print name and title Print/Type preparer's name Preparer's signature Date Check | if **Paid** self-employed P01871563 MARC R. BERGER, CPA **Preparer** Firm's name BDO USA, P.A. Firm's EIN 13-5381590 Use Only 8401 GREENSBORO DRIVE - SUITE 800, MCLEAN, VA 22102 (703) 893-0600 Phone no. May the IRS discuss this return with the preparer shown above? See instructions ✓ Yes □ No

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2023)

Cat. No. 11282Y

Form 990 (2023)

Part I	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	<u> </u>
1	Briefly describe the organization's mission: SEE SCHEDULE O	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	No.
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program	
J	services?	Ю
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured	1 by
•	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 3,736,933 including grants of \$) (Revenue \$) FEDERAL & STATE LEGISLATIVE ACTIVITY/FEDERAL REGULATORY ACTIVITY	
	LEGISLATIVE:	
	HUMANE SOCIETY LEGISLATIVE FUND (HSLF), FEDERAL AFFAIRS FOCUSES ON SUPPORT OF FEDERAL ANIMAL PROTECTION LEGISLATION AND REGULATION.	
	FEDERAL AFFAIRS PLAYED A CRUCIAL ROLE IN THE INTRODUCTION OF THE BETTER COLLOBORATION,	
	ACCOUNTABILITY AND REGULATORY ENFORCEMENT (CARE) FOR ANIMALS ACT (H.R.5041 / S.2555), A BILL	
	THAT WOULD GIVE DOJ MORE TOOLS UNDER THE ANIMAL WELFARE ACT TO SEEK THE REVOCATION OF LISCENSES,	
	SEIZE SUFFERING ANIMALS AND PURSUE OTHER PENALTIES FOR SUBSTANDARD LICENSEES.	
	(CONTINUED ON SCHEDULE O)	
4b	(Code:) (Expenses \$ 2,260,566 including grants of \$) (Revenue \$) PUBLICATIONS AND EDUCATION	
	ANIMALS & POLITICS: HUMANE SOCIETY LEGISLATIVE FUND (HSLF) PUBLISHED ONLINE VERSIONS OF THE HSLF	
	BLOG "ANIMALS & POLITICS" WHICH PROVIDES DETAILED REPORTS OF HSLF'S ACTIVITIES REGARDING	
	LEGISLATION, REGULATIONS, AND POLICIES AS WELL AS NEWS UPDATES AND ACTION ALERTS. THE BLOG IS A CRUCIAL CHANNEL FOR HSLF PUBLIC POLICY EDUCATION EFFORTS.	
4c	(CONTINUED ON SCHEDULE O) (Code:) (Expenses \$ 228,046 including grants of \$) (Revenue \$)	
	POLITICAL ACTIVITY	
	HSLF ENDORSED ONE CANDIDATE FOR MUNICIPAL OFFICE IN FLORIDA, 13 CANDIDATES FOR MUNICIPAL OFFICE	
	IN ILLINOIS, 10 CANDIDATES FOR MUNICIPAL OFFICE IN INDIANA, SIX CANDIDATES FOR MUNICIPAL OFFICE	
	IN MICHIGAN, ONE CANDIDATE FOR MUNICIPAL OFFICE IN NEW HAMPSHIRE, 52 CANDIDATES FOR STATE	
	LEGISLATURE IN NEW JERSEY, 27 CANDIDATES FOR MUNICIPAL OFFICE IN NEW YORK, THREE CANDIDATES FOR MUNICIPAL OFFICE IN TEXAS, AND 32 CANDIDATES FOR STATE LEGISLATURE IN VIRGINIA.	
	HSLF SOLICITED FUNDS THROUGH PEER-TO-PEER FUNDRAISING OF HSLF MEMBERS FOR ITS FEDERAL AFFILIATED	
	POLITICAL ACTION COMMITTEE AND SEVERAL STATE AFFILIATED POLITICAL ACTION COMMITTEES.	
4d	Other program services (Describe on Schedule O.) (Expenses \$\frac{1}{2} \text{ including grants of \$\frac{1}{2}	
4e	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 6.225.545	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		V
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3	ν ν	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	_	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	•	_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		V
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	~	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		V
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		V
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	<i>v</i>	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		V
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17	~	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	23		
	through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I			
		25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		_
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
_,	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		_
29	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			Ť
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	or IV, and Part V, line 1	34	~	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	~	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		,
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	_	
Part			-	
	Check if Schedule O contains a response or note to any line in this Part V			~
_			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b C	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
C	reportable gaming (gambling) winnings to prize winners?	1c	~	
		10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 21								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,								
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \					
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~					
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	~						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	~						
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods								
	and services provided to the payor?	7a							
b c	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b							
	required to file Form 8282?	7с							
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e							
_	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?								
f									
9 h									
8									
	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
a	Initiation fees and capital contributions included on Part VIII, line 12								
b 11	Section 501(c)(12) organizations. Enter:								
ıı a	Gross income from members or shareholders								
b	Gross income from other sources. (Do not net amounts due or paid to other sources								
	against amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which								
b	the organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15		>					
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~					
17	If "Yes," complete Form 4720, Schedule O. Section 501(a)(21) experimentations. Did the trust, or any disqualified or other person, engage in any activities.								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17							
	If "Yes," complete Form 6069.								

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 9 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a V If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b 1 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 ~ 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, (CONTINUED ON SCHEDULE O) 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) Own website Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. WILLIAM H. HALL. 1255 23RD STREET, NW. SUITE 455, WASHINGTON, DC 20037, (202) 452-1100

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

			<u> </u>		C)	<u> р с</u>				
(A) Name and title	(B) Average hours per week	box,	unles er an	heck ss pe d a c	erson	e than on is both tor/trust	h an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) SARA AMUNDSON	38.0									
PRESIDENT	0.0			~				306,834	0	37,190
(2) TRACIE LETTERMAN	40.0									
VP. FEDERAL AFFAIRS	0.0				~			191,053	0	34,335
(3) DAVID BALMER	40.0									
SENIOR PHILANTHROPY OFFICER	0.0					~		144,616	0	18,675
(4) MIRIAM BRODY	40.0									
SENIOR POLICY ADVISER, FEDERAL AFFAIRS	0.0					~		132,110	0	28,937
(5) JENNIFER ESKRA	40.0									
DIRECTOR, LEGISLATIVE	0.0					~		142,024	0	17,494
(6) BRADLEY PYLE	40.0									
POLITICAL DIRECTOR	0.0					~		135,616	0	18,181
(7) KATHERINE BLOCHER	40.0									
DIRECTOR, DIGITAL COMMUNICATIONS	0.0					~		127,778	0	16,596
(8) C. THOMAS MCMILLEN	0.2									
DIRECTOR	0.0	~						0	0	0
(9) CATHY KANGAS	0.0									
DIRECTOR	0.0	~						0	0	0
(10) CHARLES A. LAUE	0.3									
CHAIR OF THE BOARD	0.0	~						0	0	0
(11) DAVID ROBB	0.3									
VICE CHAIR OF THE BOARD	0.0	~						0	0	0
(12) EILEEN MILZCIK	0.2									
DIRECTOR	0.0	'						0	0	0
(13) KATHLEEN M. LINEHAN, ESQ.	0.3									
DIRECTOR	0.0	'						0	0	0
(14) LAURISA SCHUTT	0.2									
		1 .	1	1	1	1	1		I .	I

0.0

Form **990** (2023)

DIRECTOR

Form 990 (2023)												age 8
Part VII Section A. Officers, Directors	, Trustees,	Key	Em	plo	yee	s, an	id F	lighest Compe	ensated Emplo	yees (c	contin	iued,
(A) Name and title	(B) Average hours per week	box,	unle	Pos heck ss pe	ersor	e than is both tor/trus	n an	(D) Reportable compensation from the	(E) Reportable compensation from related	Estimat of	(F) ted ame other pensation	
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	fro	om the zation a	and
(15) SARAH H. TROTT DE SEVE	0.3											
DIRECTOR	0.0	~						0	0			0
(16) SUSAN ATHERTON	0.1	1										
DIRECTOR	0.0	~						0	0			0
(17) THOMAS J. SABATINO, JR.	0.1											
DIRECTOR	0.0	~				-		0	0			0
(18) ALISON GREGG CORCORAN	1.0	-		١.,								
CHIEF DEVELOPMENT & MARKETING OFFICER	0.0			~				0	0			0
(19) ANGELA CICCOLO	1.5	-										0
GENERAL COUNSEL & CHIEF LEGAL OFFICER (20) CRISTOBEL BLOCK	0.0	-		~		-		0	0			0
CHIEF EXECUTIVE OFFICER	0.0	-		1				0	0			0
(21) ERIN FRACKLETON	1.0			-				0	0			
CHIEF OPERATING OFFICER	0.0	1		1				0	0			0
(22) JEFFREY FLOCKEN	0.0			۲				0	0			
CHIEF INTERNATIONAL OFFICER	0.0	†		1				0	0			0
(23) JOHANIE V. PARRA	2.0			Ť								
SECRETARY	0.0	†		1				0	0			0
(24) MARSHALL TAYLOR	1.0											
CHIEF PEOPLE OFFICER	0.0	1		~				0	0			0
(25) (SEE STATEMENT)												
<u> </u>		1										
1b Subtotal		٠	٠.	٠.				1,180,032	0		17	1,408
c Total from continuation sheets to Pa	rt VII, Sectio	n A						0	0			0
d Total (add lines 1b and 1c)								1,180,032	0		17	1,408
2 Total number of individuals (including b		d to th	nose	e lis	ted	above	e) w	ho received mor	e than \$100,000	of		
reportable compensation from the orga	nization							8				
											Yes	No
3 Did the organization list any former employee on line 1a? If "Yes," complete										3		>
organization and related organization	4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual										~	
		accrue compensation from any unrelated organization or individual										
for services rendered to the organization? If "Yes," complete Schedule J for such person											~	
Section B. Independent Contractors 1 Complete this table for your five his	aheet comp	enca+	<u> </u>	ind	ono	ndont		ontractors that	received more	than ¢1	00.00	<u> </u>
compensation from the organization. Re												

(A) Name and business address	(B) Description of services	(C) Compensation
GARRISON MANAGEMENT GROUP LLC, 800 W 47TH STREET, SUITE 200, KANSAS CITY, MO 64112	ADVERTISING AND LOBBYING	927,441
ANNE LEWIS STRATEGIES, LLC DBA MISSIONWIRED, 650 MASSACHUSETTS AVENUE, NW, SUITE 505, WASHINGTON, DC 20001	FUNDRAISING CONSULTANT	597,051
NAVISTAR DIRECT MARKETING LLC, 4612 NAVISTAR DRIVE, FREDERICK, MD 21703	PRINT, DESIGN & COPY SERVICES	297,902
MARK D. RODGERS, 6506 LOISDALE ROAD, SUITE 203, SPRINGFIELD, VA 22150	FEDERAL LOBBYING	272,100
META PLATFORMS, INC., P.O. BOX 93, 1601 WILLOW ROAD, MENLO PARK, CA 94025		270,403
2 Total number of independent contractors (including but not limited to	those listed above) who	
received more than \$100,000 of compensation from the organization	9	

Page 9

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to an	ıy line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
s, s	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
ي ق	С	Fundraising events			1c					
Ę, ţ	d	Related organization			1d					
ia gi	е	Government grants			1e					
in,	f	All other contribution								
i S		and similar amounts no			1f	6,988,906				
the	g	Noncash contribution				0,000,000				
<u>=</u> 0	9		1f 1g							
an S	h						6,988,906			
<u> </u>	h	Total. Add lines ra-	-11 .				0,900,900			
a						Business Code				
Š	2a									
ne	b									
yram Ser Revenue	С									
ev an	d									
Program Service Revenue	е									
<u>,</u>	f	All other program se					0	0	0	0
	g	Total. Add lines 2a-					0			
	3	Investment income								
		other similar amoun	its) .				319,698			319,698
	4	Income from investr	ment o	of tax-exem	npt bo	nd proceeds				
	5	Royalties								
				(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	C	Rental income or (loss)			0	0				
	d	Net rental income o		3)		_				
	7a	Gross amount from	(.55	(i) Securit		(ii) Other				
	, ,	sales of assets		(/						
		other than inventory	7a							
σ.	b	Less: cost or other basis	- 'u							
Revenue		and sales expenses .	7b							
ē		Gain or (loss)	7c		0	0				
Be			70		- 0	0				
ē		Net gain or (loss)								
Other	8a	Gross income from		ndraising						
		events (not including		al and the						
		of contributions rep								
		1c). See Part IV, line			8a					
	b	Less: direct expens			8b					
	С	Net income or (loss)			g eve	nts				
	9a	Gross income f								
		activities. See Part I	IV, lin	e 19 .	9a					
	b	Less: direct expens			9b					
	С	Net income or (loss)) from	n gaming a	ctivitie	es				
	10a	Gross sales of ir	nvent	ory, less						
		returns and allowan	ces		10a					
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss)			vento	ory				
S		•				Business Code				
D a	11a	LIST RENTAL				900099	22,193			22,193
scellaneo Revenue	b	MISCELLANEOUS R	EVEN	UE		900099	110			110
e e e	C									
Miscellaneous Revenue	d	All other revenue					0	0	0	0
Ξ		Total. Add lines 11a					22,303			
	12	Total revenue. See					7,330,907	0	0	342,001
					•		.,,_,	·	•	,

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response	e or note to any line	in this Part IX .		v
Do no	ot include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
8b, 9k	o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		·	,	·
	and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	569,412	511,332	16,114	41,966
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,940,563	1,742,664	54,799	143,100
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	102,425	91,980	2,892	7,553
9	Other employee benefits	260,686	234,101	7,363	19,222
10	Payroll taxes	168,178	151,027	4,751	12,400
11	Fees for services (nonemployees):				
а	Management				
b	Legal	2,176	2,101	75	0
С	Accounting	98,738	82,824	2,368	13,546
d	Lobbying	922,252	758,598	20,876	142,778
е	Professional fundraising services. See Part IV, line 17	156,901			156,901
f	Investment management fees	3,535	0	3,535	0
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	807,935	664,565	18,289	125,081
12	Advertising and promotion	1,048,091	918,430	22,439	107,222
13	Office expenses	78,432	76,984	590	858
14	Information technology	12,825	10,393	239	2,193
15	Royalties	12,020	10,000		
16	Occupancy	110,886	101,807	9,079	0
17	Travel	70,252	57,120	1,450	11,682
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	70,202	01,120	1,100	11,002
19	Conferences, conventions, and meetings .	3,918	3,211	86	621
20	Interest	55,479	55,479	0	0
21	Payments to affiliates	,	,	-	
22	Depreciation, depletion, and amortization .				
23	Insurance	10,357	10,000	357	0
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	EDUCATION AND MARKETING MATERIAL	1,174,211	698,254	3,244	472,713
b	STATE REGISTRATION FEES, INCOME AND OTHER TAX	58,747	54,675	1,838	2,234
С					
d					
е	All other expenses	0	0	0	0
25	Total functional expenses. Add lines 1 through 24e	7,655,999	6,225,545	170,384	1,260,070
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here vif				
	following ŠOP 98-2 (ASC 958-720)	1,113,787	620,394	0	493,393
					Form 990 (2023)

Page **11**

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	(A)		(B)
			Beginning of year		End of year
	1	Cash—non-interest-bearing	648,493	1	895,804
	2	Savings and temporary cash investments	9,240,258	2	4,229,095
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	145,927	4	70,441
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
ğ	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 0			
	b	Less: accumulated depreciation 10b 0	0	10c	0
	11	Investments—publicly traded securities	0	11	3,474,366
	12	Investments—other securities. See Part IV, line 11	0	12	2,056,755
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	10,034,678	16	10,726,461
	17	Accounts payable and accrued expenses	447,291	17	433,901
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
es	22	Loans and other payables to any current or former officer, director,			
≝		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons	0	22	0
Ξ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	808,904	25	1,619,462
	26	Total liabilities. Add lines 17 through 25	1,256,195	26	2,053,363
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here value and complete lines 27, 28, 32, and 33.			
an	27		8,778,483	27	0 522 244
Bal	28	Net assets without donor restrictions	0,770,463	28	8,533,314 139,784
힏	20	Organizations that do not follow FASB ASC 958, check here	U	20	139,764
Ξ		and complete lines 29 through 33.			
o	29	Capital stock or trust principal, or current funds		29	
ţ	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SSe	31	Retained earnings, endowment, accumulated income, or other funds .		31	
ţ	32	Total net assets or fund balances	8,778,483	32	8,673,098
Š	33	Total liabilities and net assets/fund balances	10,034,678	33	10,726,461
_		Total habilities and flot assets/fully balances	10,007,070	_ _	Form 990 (2023)

Form **990** (2023)

Part	XI Reconciliation of Net Assets				-				
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1			7,33	0,907			
2	Total expenses (must equal Part IX, column (A), line 25)	2		7,655,99					
3	Revenue less expenses. Subtract line 2 from line 1	3		(325,092)					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		8,778,483					
5	Net unrealized gains (losses) on investments	5		219,707					
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line								
	32, column (B))	10			8,67	3,098			
Part	XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
			_		Yes	No			
1	Accounting method used to prepare the Form 990: Cash Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," e. Schedule O.	kpiain	on						
2 a				2a		~			
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	d or						
	reviewed on a separate basis, consolidated basis, or both.								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?	 	· L	2b	~				
	If "Yes," check a box below to indicate whether the financial statements for the year were aud separate basis, consolidated basis, or both.	tea c	n a						
	•								
_	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	oroiah	t of						
C	the audit, review, or compilation of its financial statements and selection of an independent accounts			2c	~				
the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain or									
	Schedule O.	λριαιι	011						
32	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in	the						
Ja	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		~			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	lerao		Ja					
J	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			3b					
				55					

Form **990** (2023)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (C) Position (Check all that apply)							(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(25) MIGUEL ABI-HASSAN	1.0									
CHIEF ANIMAL RESCUE, CARE AND SANCTUARY OFFICER	0.0			✓				0	0	0
(26) NICOLE PAQUETTE	1.0			,						
CHIEF PROGRAMS & POLICY OFFICER	0.0			✓				0	0	0
(27) WILLIAM H. HALL	2.0		·	<	·	Ī		0	0	0
CHIEF FINANCIAL OFFICER	0.0			•				U		U

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service

Attach to Form 990, 990-EZ, or 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization
HUMANE SOCIETY LEGISLATIVE FUND

Employer identification number
59-3786428

Organization type (check one):				
Filers of	f:	Section:		
Form 99	0 or 990-EZ	√ 501(c)(4) (enter number) organization		
		☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation		
		☐ 527 political organization		
Form 99	0-PF	☐ 501(c)(3) exempt private foundation		
		☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation		
		☐ 501(c)(3) taxable private foundation		
Ol I - 'f				
	nly a section 501(c)(7	covered by the General Rule or a Special Rule . (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See		
General	Rule			
V	_	illing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 r property) from any one contributor. Complete Parts I and II. See instructions for determining a ontributions.		
Special	Rules			
	regulations under se 16b, and that receive	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33½% support test of the ctions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or ed from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or ton (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.		
	contributor, during the literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ne year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, all purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.		
	contributor, during the contributions totaled during the year for a General Rule applies	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ne year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such I more than \$1,000. If this box is checked, enter here the total contributions that were received in <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the s to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions per during the year		

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Cat. No. 30613X

Schedule B (Form 990) (2023)

Name of organization
HUMANE SOCIETY LEGISLATIVE FUND

Employer identification number 59-3786428

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	N/A	\$5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	N/A	\$10,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	N/A	\$\$22,750	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)			
No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for

Name of organization

Employer identification number

HUMANE SOCIETY LEGISLATIVE FUND 59-3786428

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
	N/A	\$\$5,500_	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
8	N/A	\$ 5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
9	N/A	\$ 15,400	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
	N/A	\$ 89,107	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
	N/A	\$\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
12	N/A	\$ 100,000	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization
HUMANE SOCIETY LEGISLATIVE FUND

Employer identification number

59-3786428

raiti	Contributors (see instructions). Ose duplicate cop	les of Part I if additional space is i	leeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	N/A	\$5,034_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	N/A	\$\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	N/A	\$ 5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	N/A	\$\$50,000_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17	N/A	\$6,253_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18	N/A	\$ 187,152	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
HUMANE SOCIETY LEGISLATIVE FUND

Employer identification number 59-3786428

39-37

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
19	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
20	N/A	\$ 20,000	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
21	N/A	\$ 12,307	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
	N/A	\$ 6,000 	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
23	N/A	\$\$12,500	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
	N/A	\$ 37,500	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization
HUMANE SOCIETY LEGISLATIVE FUND

Employer identification number

59-3786428

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
25	N/A	\$5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
26	N/A	\$6,000	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
27	N/A	\$5,095	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
	N/A	\$ 5,660	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
29	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
30	N/A	\$5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization

Employer identification number

HUMANE SOCIETY LEGISLATIVE FUND 59-3786428

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32	N/A	\$ 125,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34	N/A	\$ 3,548,515	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Name of organization
HUMANE SOCIETY LEGISLATIVE FUND

Employer identification number

59-3786428

raitii	Noncash Property (see instructions). Ose duplicate co	ppies of Part II iI additional spac	de is rieeded.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization
HUMANE SOCIETY LEGISLATIVE FUND

Employer identification number
59-3786428

IOWAINE	OCCILII	LLOI	JEATIV
Dart III			12

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$

Use duplicate copies of Part III if additional space is needed

	Jse duplicate copies of Part III if add	tional space is needed.	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, an	(e) Transfer of gi	ift Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, an	(e) Transfer of gi	ift Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, an	(e) Transfer of gi	ift Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, an	(e) Transfer of gi	Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number HUMANE SOCIETY LEGISLATIVE FUND** 59-3786428 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for 1 definition of "political campaign activities." 228,046 Volunteer hours for political campaign activities. See instructions 3 Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . Yes No Yes No If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function 228.046 2 Enter the amount of the filing organization's funds contributed to other organizations for section Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, 3 228.046 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filling 5 organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received and funds. If none, enter -0-. promptly and directly delivered to a separate political organization. If none, enter -0-. (1) (2)(3)(4)(5) (6)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50084S

Schedule C (Form 990) 2023

Sch	edule C (Form 990) 2023					Page 2
Pa	rt II-A Complete if the organization section 501(h)).	on is exempt	under section 50	01(c)(3) and file	d Form 5768 (ele	ction under
A	Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).					
В	Check [] if the filing organization checked	d box A and "lim	ited control" provi	sions apply.		
	Limits on Lob	bying Expendit	ures		(a) Filing	(b) Affiliated
	(The term "expenditures" n)	organization's totals	group totals
1	 Total lobbying expenditures to influence 	e public opinion	(grassroots lobbyi	ng)		
	 Total lobbying expenditures to influence 	e a legislative be	ody (direct lobbying	g)		
	c Total lobbying expenditures (add lines	1a and 1b) .				
	d Other exempt purpose expenditures .					
	 Total exempt purpose expenditures (ac 		•			
	f Lobbying nontaxable amount. Enter columns.	the amount f	rom the following	table in both		
	If the amount on line 1e, column (a) or (b) i	s: The lobbying	nontaxable amoun	t is:		
	not over \$500,000,	20% of the ar	mount on line 1e.			
	over \$500,000 but not over \$1,000,000,	\$100,000 plus	s 15% of the excess	over \$500,000.		
	over \$1,000,000 but not over \$1,500,000,	\$175,000 plus	s 10% of the excess	over \$1,000,000.		
	over \$1,500,000 but not over \$17,000,000,	\$225,000 plus	s 5% of the excess o	ver \$1,500,000.		
	over \$17,000,000,	\$1,000,000.				
	g Grassroots nontaxable amount (enter 2					
	h Subtract line 1g from line 1a. If zero or					
	i Subtract line 1f from line 1c. If zero or I					
	j If there is an amount other than zero reporting section 4911 tax for this year		•	•		Yes No
	(Some organizations that made a se	ection 501(h) ele	Period Under Sec ection do not have ructions for lines	e to complete all	of the five column	s below.
	Lobbyin	g Expenditures	During 4-Year Av	eraging Period		
	Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2	a Lobbying nontaxable amount					
	b Lobbying ceiling amount (150% of line 2a, column (e))					
	c Total lobbying expenditures					
	d Grassroots nontaxable amount					
	e Grassroots ceiling amount (150% of line 2d, column (e))					

Schedule C (Form 990) 2023

f Grassroots lobbying expenditures

Part	Complete if the organization is exempt under section 501(c)(3) and has NOT f (election under section 501(h)).	iled I				
For ea	nch "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(a)		(b)		
	ption of the lobbying activity.	Yes	No	Aı	mount	:
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
C	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part I		(5), c	or se	ction		
	501(c)(6).				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	V	-110
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		~
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the					~
1	and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part "Yes." Dues, assessments and similar amounts from members	III-A	, line	3, is a	answ	ered
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts		1			
	political expenses for which the section 527(f) tax was paid).	OI				
a	Current year		2a			
b	Carryover from last year		2b			
C	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expanditures part year?	ing	4			
_	and political expenditures next year?		4			
5 Dowl	Taxable amount of lobbying and political expenditures. See instructions		5			
2 (see	Supplemental Information e the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grouinstructions); and Part II-B, line 1. Also, complete this part for any additional information. EXT PAGE	up list	t); Par	t II-A, I	ines 1	and

Part IV

Supplemental Information. Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE C, PART I-A, LINE 1 - DESCRIPTION OF POLITICAL ACTIVITIES	HSLF ENDORSED ONE CANDIDATE FOR MUNICIPAL OFFICE IN FLORIDA, 13 CANDIDATES FOR MUNICIPAL OFFICE IN ILLINOIS, 10 CANDIDATES FOR MUNICIPAL OFFICE IN INDIANA, SIX CANDIDATES FOR MUNICIPAL OFFICE IN MICHIGAN, ONE CANDIDATE FOR MUNICIPAL OFFICE IN NEW HAMPSHIRE, 52 CANDIDATES FOR STATE LEGISLATURE IN NEW JERSEY, 27 CANDIDATES FOR MUNICIPAL OFFICE IN NEW YORK, THREE CANDIDATES FOR MUNICIPAL OFFICE IN TEXAS, AND 32 CANDIDATES FOR STATE LEGISLATURE IN VIRGINIA. HSLF SOLICITED FUNDS THROUGH PEER-TO-PEER FUNDRAISING OF HSLF MEMBERS FOR ITS FEDERAL AFFILIATED POLITICAL ACTION COMMITTEES.

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

	the organization		Employer identification number
	NE SOCIETY LEGISLATIVE FUND		59-3786428
Par			ls or Accounts
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	-	
	funds are the organization's property, subject to the	=	
6	Did the organization inform all grantees, donors, ar		
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		· · · · · · □ Yes □ No
Par	Conservation Easements		
	Complete if the organization answered "	Yes" on Form 990 Part IV line 7	
-	· · · · · · · · · · · · · · · · · · ·		
1	Purpose(s) of conservation easements held by the c		
	Preservation of land for public use (for example, recre	· · · · · · · · · · · · · · · · · · ·	
	Protection of natural habitat	☐ Preservation of	f a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contributior	n in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation easements		. 2b
c	Number of conservation easements on a certified hi		
d	Number of conservation easements included on line		
-	on a historic structure listed in the National Register		· 2d
2			
3	Number of conservation easements modified, trans	rerred, released, extinguished, or term	linated by the organization during the
	tax year		
4	Number of states where property subject to conserv		
5	Does the organization have a written policy reg		
	violations, and enforcement of the conservation eas	ements it holds?	· · · · · · L Yes L No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing o	conservation easements during the year
8	Does each conservation easement reported on line	2d above satisfy the requirements of s	section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	• •	. , . , . , . ,
9	In Part XIII, describe how the organization reports co		
·	sheet, and include, if applicable, the text of the foot		•
	organization's accounting for conservation easemer		tomonio that accompce the
D. 1	<u> </u>		011 01 11 4 1
Part			Other Similar Assets
	Complete if the organization answered "		
1a	If the organization elected, as permitted under FAS		
	of art, historical treasures, or other similar assets	held for public exhibition, education,	or research in furtherance of public
	service, provide in Part XIII the text of the footnote t	o its financial statements that describe	es these items.
b	If the organization elected, as permitted under FAS	BB ASC 958, to report in its revenue s	tatement and balance sheet works of
	art, historical treasures, or other similar assets held	•	
	provide the following amounts relating to these item		•
	(i) Revenue included on Form 990, Part VIII, line 1		¢
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art,		assets for financial gain, provide the
	following amounts required to be reported under FA	=	
а	Revenue included on Form 990, Part VIII, line 1 .		\$
b	Assets included in Form 990, Part X		

Page 2

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

3	Using the organization's acquisition, collection items (check all that apply)		d other reco	rds, chec	k any of th	e follov	wing that make si	gnificant	use of its
а	☐ Public exhibition		d	☐ Loan	or exchang	e prog	ram		
b	☐ Scholarly research		е	☐ Other	•				
С	☐ Preservation for future generations								
4	Provide a description of the organization XIII.	tion's collection	ns and expl	ain how t	hey further	the or	ganization's exem	pt purpo	se in Part
5	During the year, did the organization assets to be sold to raise funds rathe							r □ Y e	s 🗌 No
Part	Complete if the organization 990, Part X, line 21.	n answered "Y					•		Form
1a	included on Form 990, Part X?							t □ Ye	s 🗌 No
b	If "Yes," explain the arrangement in F	art XIII and con	nplete the f	ollowing to	able.				
								nount	
C	Beginning balance					10			
d	Additions during the year					10			
e	Distributions during the year					16			
f	Ending balance					11			
2a	Did the organization include an amou								
	If "Yes," explain the arrangement in F The Endowment Funds	art XIII. Check	nere it the e	xpianatio	n nas been	provia	ed in Part XIII .		
Par	Endowment Funds Complete if the organization	a anawarad "V	/oo" on Fo	m 000 I	Dort IV line	- 10			
	Complete if the organization	(a) Current year		ior year	(c) Two year		(d) Three years back	(a) Four	years back
10	Paginning of year balance	(a) Current year	(0) [ioi yeai	(c) I wo year	5 Dack	(u) Three years back	(e) i oui	years back
_	Beginning of year balance								
b C	Net investment earnings, gains, and								
C	losses								
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of	the current year	r end balan	ce (line 1g	g, column (a)) held	as:		
а	Board designated or quasi-endowme		%						
b	Permanent endowment	%							
С	Term endowment%								
	The percentages on lines 2a, 2b, and								
3a	Are there endowment funds not in the	ie possession o	of the organ	ization th	at are held	and ac	Iministered for the		
	organization by:								Yes No
	(i) Unrelated organizations?							3a(i)	
	(ii) Related organizations?							3a(ii)	
b	If "Yes" on line 3a(ii), are the related of	•	•					3b	
4	Describe in Part XIII the intended use		ation's end	owment f	unds.				
Part	, , ,								
	Complete if the organization	n answered "Y	es" on Fo	rm 990, I	Part IV, line	e 11a.	See Form 990,	Part X, I	ine 10.
	Description of property		or other basis estment)	` '	or other basis other)		Accumulated epreciation	(d) Bool	к value
1a	Land								
b	Buildings								
С	Leasehold improvements								
d	Equipment								
е	Other								
Total.	Add lines 1a through 1e. (Column (d) I		n 990, Part	X, line 10	c, column (l	B)) .			

Schedule D (Form 990) 2023

Part VII	Investments – Other Securities Complete if the organization answered "Yes" on For	rm 990, Part IV, lin	e 11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Met	nod of valuation: -of-year market value
(1) Financial	derivatives			
(2) Closely h	neld equity interests			
(3) Other				
(A) HEDG	E FUNDS	2,056,755	END OF YEAR MA	RKET VALUE
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, line 12, col. (B))	2,056,755		
Part VIII	Investments—Program Related	000 5 187 5	44 0 5	000 D 13/ " 40
	Complete if the organization answered "Yes" on For			
	(a) Description of investment	(b) Book value		nod of valuation: -of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets Complete if the organization answered "Yes" on For	rm 990, Part IV, lin	e 11d. See Form	
(4)	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4) (5)				
(5)				
(6)				
(7)				
(8) (9)				
	mn (b) must equal Form 990, Part X, line 15, col. (B))			
Part X	Other Liabilities	<u> </u>		
raitx	Complete if the organization answered "Yes" on For	m 990. Part IV. lin	e 11e or 11f. See	e Form 990. Part X.
	line 25.	000, . a ,	0 1 10 01 1 111 000	71 01111 000, 1 0.1174,
1.	(a) Description of liability			(b) Book value
(1) Federal ir				(,,
	THE HUMANE SOCIETY OF THE UNITED STATES			1,619,462
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 25, col. (B))			1,619,462
	runcertain tax positions. In Part XIII, provide the text of the footn	ote to the organization	n's financial stateme	nts that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Schedule D (Form 990) 2023

Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents	With Revenue per	Retur	'n
	Complete if the organization answered "Yes" on Form 990,	⊃art I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	7,699,789
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	219,707		
b	Donated services and use of facilities	2b	152,710		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	(3,535)		
е	Add lines 2a through 2d			2e	368,882
3	Subtract line 2e from line 1		,	3	7,330,907
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines 4a and 4b			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	7,330,907
Part				r Ret	urn
	Complete if the organization answered "Yes" on Form 990,	² art I	V, line 12a.		
1	Total expenses and losses per audited financial statements			1	7,805,174
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 .	1		
а	Donated services and use of facilities	2a	152,710		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	0	_	
е	Add lines 2a through 2d			2e	152,710
3	Subtract line 2e from line 1			3	7,652,464
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		0.505		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	3,535		
b	Other (Describe in Part XIII.)	4b	0	4 -	2.525
с 5	Add lines 4a and 4b			4c	3,535 7,655,999
Part		. 10.)	 	5	7,000,999
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	1 4· P	art IV lines 1h and 2h	· Part	V line 4: Part X line
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
	TATEMENT	•	,		
	·····				
					·

Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation	
SCHEDULE D, PART XI, LINE 2(D) - OTHER REVENUES IN	(a) Description	(b) Amount
AÙÓITED FINANCIAL	INVESTMENT EXPENSES	- 3,535
STATEMENTS NOT IN FORM 990		

Part XIII

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE FUND IS GENERALLY EXEMPT FROM FEDERAL INCOME TAXES UNDER THE PROVISIONS OF SECTION 501(C)(4) OF THE INTERNAL REVENUE CODE (THE IRC). INCOME THAT IS NOT RELATED TO EXEMPT PURPOSES, LESS APPLICABLE DEDUCTIONS, IS SUBJECT TO FEDERAL AND STATE CORPORATE INCOME TAXES. INCOME TAX EXPENSE FOR THE YEAR ENDED DECEMBER 31, 2023 WAS \$46,428.
	IN ACCORDANCE WITH FASB ASC 740 INCOME TAXES, HSLF RECOGNIZES TAX LIABILITIES FOR UNCERTAIN TAX POSITIONS WHEN IT IS MORE LIKELY THAN NOT THAT A TAX POSITION WILL NOT BE SUSTAINED UPON EXAMINATION AND SETTLEMENT WITH VARIOUS TAXING AUTHORITIES. LIABILITIES FOR UNCERTAIN TAX POSITIONS ARE MEASURED BASED UPON THE LARGEST AMOUNT OF BENEFIT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED UPON SETTLEMENT. THE GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ALSO ADDRESSES DE-RECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES ON INCOME TAXES, AND ACCOUNTING IN INTERIM PERIODS. WITH FEW EXCEPTIONS, HSLF IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S. FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS ENDED DECEMBER 31, 2020 AND PRIOR. MANAGEMENT HAS EVALUATED HSLF'S TAX POSITIONS AND HAS CONCLUDED THAT HSLF HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE CONSOLIDATED FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS GUIDANCE.

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

	tment of the Treasury	G			990 or Form 9 structions an	90-EZ. Id the latest information	on.	Open to Public Inspection
	of the organization	ISLATIVE ELIND	-				Employer identific	
			Complete if the	e organiza	ation answ	vered "Yes" on F	Form 990, Part IV,	
			ot required to			rerea res orri	om 550, rarry,	IIIIC 17.
1		•	on raised funds th			•	heck all that apply.	
a b			no	e ∟ f 「		on of non-govern	•	
C	=	nternet and email solicitations f Solicitation of government grants g Special fundraising events						
d				ອ ∟		arraraioning overne	•	
2a							cers, directors, trusto fundraising services?	
b			individuals or er the organization		draisers) pu	ırsuant to agreem	ents under which th	e fundraiser is to be
	(i) Name and address or entity (fund		(ii) Activity	custody o	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
				Yes	No			
1 1	ANNE LEWIS STRATEGIES, MISSIONWIRED, 650 MASS <i>A</i> NW, SUITE 505, WASHINGTO	ACHUSETTS AVENUE,	FUNDRAISING CONSULTANTS		~	2,191,552	156,901	2,034,651
2								
3								
4								
5								
6								
7								
8								
9								
10								
Tota	I				1	2,191,552	156,901	2,034,651
3	List all states in registration or lice	which the orga	nization is regist	ered or lic		olicit contribution	s or has been notified	
	AK, AR, CA, CO, CT, TN, UT, VA, WA, WV		_, KS, KY, ME, MD,	, MA, MN, N 	//S, MO, NJ, 	NY, NC, ND, OH, O	K, OR, PA, RI, 	

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (event type) (event type) (total number) Revenue Gross receipts 1 Less: Contributions . . 2 3 Gross income (line 1 minus line 2) 4 Cash prizes Noncash prizes 5 Direct Expenses 6 Rent/facility costs . . . 7 Food and beverages . . 8 Entertainment Other direct expenses 10 Net income summary. Subtract line 10 from line 3, column (d) 11 Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than Part III \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue . Direct Expenses 2 Cash prizes . . . 3 Noncash prizes 4 Rent/facility costs . . . 5 Other direct expenses Volunteer labor . . 6 No Direct expense summary. Add lines 2 through 5 in column (d) 7 8 Net gaming income summary. Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities: 9 Is the organization licensed to conduct gaming activities in each of these states? а If "No," explain: **10a** Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . b If "Yes," explain:

Schedu	ule G (Form 990) 2023		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		0.4
a b	The organization's facility		<u>%</u> %
14	Enter the name and address of the person who prepares the organization's gaming/special events books and		70
14	records:		
	Name		
	Address		
15a	revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	□ v	
b	retain the state gaming license?	∐ Yes	∐ No
	spent in the organization's own exempt activities during the tax year \$		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		
SEE N	NEXT PAGE		

Schedule G (Form 990) 2023

Part IV

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Return Reference - Identifier	Explanation
LINE 2B(V) - PAYMENT OF	IN ADDITION TO THE ORGANIZATION WHICH APPEARS ON SCHEDULE G, PART I, HSLF DID ENTER INTO ARRANGEMENTS WITH SEVEN FUNDRAISING VENDORS WHERE THE ORGANIZATION MADE PAYMENTS EXCLUSIVELY FOR FUNDRAISING EXPENSES BUT NOT FOR PROFESSIONAL FUNDRAISING SERVICES. THESE VENDORS HANDLE TASKS SUCH AS THE COMPILATION OF MAILING LISTS, PRINTING, DATA PROCESSING SERVICES, AND MAILING OF DIRECT MAIL PIECES, BUT THEY DO NOT ASSIST WITH THE CREATION OF PREPARATION OF THE DIRECT MAIL LETTERS, NOR ARE THEY INVOLVED IN ANY OTHER PROFESSIONAL FUNDRAISING ACTIVITY.

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **HUMANE SOCIETY LEGISLATIVE FUND** Employer identification number

59-3786428

Part	Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization provi 990, Part VII, Section A, line 1a. Complete Part III to pro-	ided any of the following to or for a person listed on Form vide any relevant information regarding these items.			
	☐ First-class or charter travel	Housing allowance or residence for personal use			
	☐ Travel for companions	Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐	Health or social club dues or initiation fees			
	•	Personal services (such as maid, chauffeur, chef)			
b	or reimbursement or provision of all of the expe	organization follow a written policy regarding payment enses described above? If "No," complete Part III to			
	explain		1b		
2	directors, trustees, and officers, including the CEO/I	to reimbursing or allowing expenses incurred by all Executive Director, regarding the items checked on line			
	ia:		2		
3	Indicate which, if any, of the following the organizatio organization's CEO/Executive Director. Check all that related organization to establish compensation of the	t apply. Do not check any boxes for methods used by a			
	_	☐ Written employment contract			
	·	☐ Compensation survey or study			
	·	Approval by the board or compensation committee			
	_ 1 offit 550 of other organizations				
4	During the year, did any person listed on Form 990, Forganization or a related organization:	Part VII, Section A, line 1a, with respect to the filing			
а	Receive a severance payment or change-of-control p	payment?	4a		~
b		al nonqualified retirement plan?	4b		~
С	Participate in or receive payment from an equity-base	ed compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and prov	vide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) org	panizations must complete lines 5–9.			
5		n A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:				
а	The organization?		5a		~
b			5b		~
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section compensation contingent on the net earnings of:	n A, line 1a, did the organization pay or accrue any			
а	The organization?		6a		~
b	Any related organization?		6b		~
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section	A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," described on lines 5 and 6.	escribe in Part III	7		~
8		aid or accrued pursuant to a contract that was subject			
-		egulations section 53.4958-4(a)(3)? If "Yes," describe			
			8		~
9		w the rebuttable presumption procedure described in	9		

10/20/2024 10:53:47 AM

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)(i)-(iii) to		(B) Breakdown of W-2 ar			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
SARA AMUNDSON	(i)	306,834	0	0	18,847	18,343	344,024	0
1 PRESIDENT	(ii)	0	0	0	0	0	0	0
TRACIE LETTERMAN	(i)	191,053	0	0	12,060	22,275	225,388	0
2 VP. FEDERAL AFFAIRS	(ii)	0	0	0	0	0	0	0
DAVID BALMER	(i)	144,616	0	0	0	18,675	163,291	0
3 SENIOR PHILANTHROPY OFFICER	(ii)	0	0	0	0	0	0	0
MIRIAM BRODY	(i)	132,110	0	0	8,470	20,467	161,048	0
SENIOR POLICY ADVISER, FEDERAL AFFAIRS 4	(ii)	0	0	0	0	0	0	0
JENNIFER ESKRA	(i)	142,024	0	0	8,697	8,797	159,518	0
5 DIRECTOR, LEGISLATIVE	(ii)	0	0	0	0	0	0	0
BRADLEY PYLE	(i)	135,616	0	0	8,411	9,770	153,797	0
6 POLITICAL DIRECTOR	(ii)	0	0	0	0	0	0	0
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2023

Part III

Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
3 - ARRANGEMENT USED TO ESTABLISH THE TOP	THE COMPENSATION OF CRISTOBEL BLOCK, HSLF'S TOP MANAGEMENT OFFICIAL, WAS ESTABLISHED BY THE BOARD OF DIRECTORS OF A RELATED ORGANIZATION, THE HUMANE SOCIETY OF THE UNITED STATES (HSUS). BLOCK WAS APPOINTED AS THE PRESIDENT AND CEO OF THE HSUS IN JANUARY OF 2019. AS PART OF THAT PROCESS, THE HSUS BOARD EXAMINED COMPARABILITY DATA TO GUIDE ITS DETERMINATIONS REGARDING BLOCK'S COMPENSATION. IN ACCORDANCE WITH THE "SAFE HARBOR" PROVISIONS OF TREAS. REG. 53.4958-6, THIS PROCESS INVOLVED ATTENTION TO AND AVOIDANCE OF CONFLICTS OF INTEREST, USE OF COMPARABILITY DATA GATHERED AND PRESENTED BY AN OUTSIDE COMPENSATION EXPERT, AND CONTEMPORANEOUS DOCUMENTATION OF THE MEETINGS, DELIBERATIONS, AND DECISIONS OF THE HSUS BOARD.

SCHEDULE 0 (Form 990)

Department of Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the Organization
HUMANE SOCIETY LEGISLATIVE FUND

Employer Identification Number 59-3786428

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION	HUMANE SOCIETY LEGISLATIVE FUND'S (HSLF) MISSION IS TO UNDERTAKE AND SUPPORT PROGRAMS DESIGNED TO ENHANCE AND PROTECT THE STATUS OF ANIMALS THROUGH EDUCATION OF THE PUBLIC AND MOBILIZATION OF PUBLIC OPINION AND THROUGH THE REFORM OF LAWS, ENACTMENT OF REMEDIAL LEGISLATION AND CHANGES IN PUBLIC POLICY. THE GOAL OF HSLF IS TO ADVANCE SOCIAL WELFARE BY HELPING TO PASS STATE AND FEDERAL LAWS THAT PROTECT ANIMALS FROM CRUELTY, SUFFERING, AND UNNECESSARY KILLING AND USE.
FORM 990, PART III, LINE 4A -	CONTINUED FROM PART III, LINE 4A
PUBLICATIONS AND EDUCATION	HUMANE SCORECARD: HSLF PUBLISHED ONLINE ITS ANALYSIS OF KEY MEASURES (VOTES AND CO-SPONSORSHIPS) BY FEDERAL LEGISLATORS ON ANIMAL PROTECTION ISSUES. HSLF'S ANNUAL HUMANE SCORECARD ENABLES THE READER TO ASSESS HOW U.S. SENATORS AND REPRESENTATIVES VOTE ON THESE ISSUES. HSLF ALSO PUBLISHED ONLINE VERSIONS OF ITS ANALYSIS OF KEY MEASURES (VOTES AND CO-SPONSORSHIPS) BY STATE LEGISLATURES ON ANIMAL PROTECTION ISSUES IN HSLF'S STATE HUMANE SCORECARDS IN CALIFORNIA, ILLINOIS, MARYLAND, TEXAS, AND VIRGINIA.
	COALITION-BUILDING: HSLF BUILDS PARTNERSHIPS AND COLLABORATES IN AREAS OF COMMON INTEREST WITH INDUSTRY TRADE ASSOCIATIONS AND THEIR INDIVIDUAL MEMBERS AND WORKS WITH OTHER NON-PROFITS ON A RANGE OF ANIMAL-RELATED ISSUES.
FORM 990, PART III, LINE 4B - FEDERAL & STATE	CONTINUED FROM PART III, LINE 4B (1 OF 2)
LEGISLATIVE ACTIVITY/FEDERAL REGULATORY ACTIVITY	FEDERAL AFFAIRS CONTINUED WORK ADVOCATING FOR THE HUMANE COSMETICS ACT (H.R. 5399), PREVENT ALL SORING TACTICS (PAST) ACT (H.R. 3090), PUPPY PROTECTION ACT (H.R. 1624), AND THE SAVE AMERICA'S FORGOTTEN EQUINES (SAFE) ACT (H.R.3475/S.2037).
	FEDERAL AFFAIRS ALSO WORKED IN SUPPORT OF OTHER ANIMAL PROTECTION BILLS SUCH AS THE BRING ANIMALS RELIEF AND KIBBLE (BARK) ACT (H.R. 4750/ S. 2370), PET WOMEN AND SAFETY (PAWS) ACT OF 2023 (S. 2734), AND EJIAO ACT OF 2023 (H.R. 6021).
	FEDERAL AFFAIRS LOBBIED AGAINST THE EXPOSING AGRICULTURAL TRADE SUPPRESSION (EATS) ACT (S.2019/H.R.4417), WHICH COULD WIPE OUT OVER A THOUSAND STATE LAWS RELATING TO THE PRODUCTION AND SALE OF AGRICULTURAL PRODUCTS, MANDATING THAT IF ANY STATE TOLERATES A PRACTICE - NO MATTER HOW HAZARDOUS, DESTRUCTIVE, OR INHUMANE TO PEOPLE OR ANIMALS - OTHER STATES MUST PERMIT IT, TOO. FEDERAL AFFAIRS ALSO LOBBIED AGAINST THE PROTECTING INTERSTATE COMMERCE FOR LIVESTOCK PRODUCERS ACT (S.3382), A BILL SIMILAR IN NATURE TO THE EATS ACT.
	REGULATORY: FEDERAL AFFAIRS ENCOURAGED THE USDA TO FINALIZE A RULE TO STRENGTHEN ANIMAL WELFARE STANDARDS ON ORGANIC FARMS. THIS RULE WAS FINALIZED IN OCTOBER 2023 AND SETS CLEAR STANDARDS FOR ANIMAL CARE UNDER THE ORGANIC LABEL INCLUDING BANS ON DEBEAKING, TAIL DOCKING AND THE USE OF GESTATION CRATES.
	FEDERAL AFFAIRS ALSO URGED THE USDA TO FINALIZE A RULE OUTLINING THE HANDLING, CARE AND TREATMENT OF BIRDS HELD IN CAPTIVITY. THIS RULE WAS FINALIZED IN FEBRUARY 2023 AND APPLIES TO BREEDERS, DISTRIBUTORS AND EXHIBITORS OF BIRDS, AS WELL AS TO CARRIERS AND INTERMEDIATE HANDLERS. IT ALSO REGULATES THE TREATEMENT OF WILD CAUGHT BIRDS AT RESEARCH FACILITIES.
	FEDERAL AFFAIRS URGED THE USFWS TO FINALIZE A RULE IMPLEMENTING THE BIG CAT PUBLIC SAFETY ACT. THIS RULE WAS FINALIZED IN JUNE 2023 AND PROHIBITS PHYSICAL CONTACT BETWEEN BIG CATS AND THE PUBLIC AND PROHIBITS PRIVATE OWNERS FROM BREEDING, SELLING OR AQUIRING ANY NEW BIG CATS.
	FEDERAL AFFAIRS ENCOURAGED THE USFWS TO FINALIZE A RULE THAT WOULD BETTER REGULATE THE IMPORTS OF AFRICAN ELEPHANTS AND THEIR PARTS, LIKE HUNTING TROPHIES, INTO THE UNITED STATES, AND TO PROVIDE ENDANGERED SPECIES ACT PROTECTIONS FOR THE COMMON HIPPOPOTAMUS.
	FEDERAL AFFAIRS ENCOURAGED THE NPS TO FINALIZE A RULE WHICH WOULD PROHIBIT EGREGIOUS HUNTING PRACTICES ON NATIONAL PRESERVES IN ALASKA, INCLUDING BEAR BAITING, THE USE OF DOGS TO HUNT BLACK BEARS AND THE KILLING OF WOLVES AND THEIR PUPS DURING DENNING SEASON.
	FEDERAL AFFAIRS ENCOURAGED THE USDA TO ISSUE AND FINALIZE ITS HORSE PROTECTION ACT RULE WHICH WOULD PROHIBIT THE USE OF DEVICES AND SUBSTANCES INTEGRAL TO SORING AND WOULD ELIMINATE THE INDUSTRY-RUN ENFORCEMENT SYSTEM AND ASSIGN SOLE RESPONSBILITY TO USDA APHIS TO SCREEN, TRAIN AND AUTHORIZE INSPECTORS.

Return Reference - Identifier		E	xplanation				
FORM 990, PART III, LINE 4B - FEDERAL & STATE LEGISLATIVE ACTIVITY/FEDERAL REGULATORY ACTIVITY	CONTINUED FROM PART III, APPROPRIATIONS: HSLF PRIORITIZED SEEKING FY24 APPROPRIATIONS LEG EFFORTS AGAINST HORSE OF DOMESTIC VIOLENCE AI TO VETERINARIANS WORKII DIRECTIVES TO PREVENT H TESTING AND ADVANCE NO PUBLIC SAFETY ACT, DIREC DIRECT THAT ATTORNEYS AVIOLATIONS, ENHANCE ANI PROHIBIT EFFORTS TO WEA CARNIVORES LIKE THE GRAP PRIMATE INFRASTRUCTURE	G POSITIVE ANIMAL GISLATION, THIS IN SORING, FUNDING ND THEIR PETS, AN NG IN UNDERSERVAN AND GALL WELFARE ENIMAL WELFARE ENIMERS' TRANSITION AKEN THE ENDANG AY WOLF AND GRIZ	CLUDED FUNDING TO EXPAND SHEL ID FUNDING TO PF VED AREAS. HSLF R IN THE U.S., DIRE DS, DIRECT FWS T IMPLEMENT THE LLY TRAINED IN PF FORCEMENT AT PL TO CAGE-FREE AG GERED SPECIES AG	TO STRENGTHEN TERING OPTIONS IN TERING OPTIONS IN ALSO WORKED TO SECTION OF THE FOATO AND THE FOATO AND THE FOATO AND THE FOATO AND CRATE-FREE OF TINCLUDING DEL	ENFORCEMENT FOR SURVIVORS OAN REPAYMENT SECURE EDUCE ANIMAL NT THE BIG CAT ELIMINATION ACT, AL WELFARE ACT , AND OTHER PERATIONS, ISTING NATIVE		
FORM 990, PART V, LINE 2A - NUMBER OF EMPLOYEES REPORTED ON FORM W-3	THE HUMANE SOCIETY OF T FILES ALL REQUIRED FEDEI NOT REPORT EMPLOYEES	RAL EMPLOYMENT					
FORM 990, PART VI, LINE 2 - FAMILY/BUSINESS RELATIONSHIPS AMONGST INTERESTED PERSONS	OFFICERS ABI-HASSAN, BLC PARRA, AND TAYLOR WERE DIRECTORS ATHERTON, KA THEREFORE, THESE INDIVI RELATIONSHIP	E EMPLOYED BY AN INGAS, LAUE, LINE	NOTHER ÓRGANIZA HAN, MCMILLEN, A	ATION ON WHOSE I IND SABATINO SER	BOARD VED.		
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	AFTER INTERNAL ACCOUNT INDEPENDENT TAX PREPAR REVISED DRAFT IS THEN GIONCE ALL STAFF AND PROPOFFICER SENDS THE PROPOCONSIDERATION. ONCE THE FINALIZED VERSION IS FILE	RERS FOR THEIR R IVEN TO HSLF'S CH FESSIONAL REVIEV OSED FINAL OF TH E BOARD HAS HAD	EVIEW AND REVIS HEF FINANCIAL OF VS/REVISIONS ARE HE FORM 990 TO TH	SION, AS MAY BE AF FFICER FOR FURTH E DONE, THE CHIEF HE HSLF BOARD FO	PPROPRIATE. THE ER REVIEW. F FINANCIAL OR ITS		
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	HSLF IS AN AFFILIATE OF THE PROCEDURES OF THE HSUS CURRENT HSUS EMPLOYEE POLICIES AND PROCEDURE INTEREST POLICY'S REFER ACTIVITIES, THESE POLICIES SUBSTITUTIONS IN TERMINIANY CONFLICT BETWEEN TO STRICTER WILL CONTROL. ITHE OBLIGATION OF OFFICITHE POLICY COVERS HSLF WHO ARE DIRECTORS OR SANNUAL REPORTING REQUIT CONFLICT EXISTS AND HOW HSLF EXECUTIVE LEVEL OR CONFLICTS IS ALSO PROVID CONCERNS ARE ADDRESSE OF INTEREST CANNOT VOT SUBJECT OR TO BE COUNT QUESTIONS.	S APPLY TO HSLF E HANDBOOK, IN C, ES MAY OR COULD ENCES TO HSUS D S WILL BE READ T OLOGY AS NECES: HE POLICIES AND HSLF HAS ADOPTE ERS AND DIRECTO OFFICERS AND DIS SENIOR STAFF MEN IREMENTS IN THO: V IT SHOULD BE AI X, IF NECESSARY, E DED DURING THE L ED BEFORE PROCE E OR PARTICIPATE	INCLUDING, INTER ASES WHERE THE CAUSE CONFUSIC INTERCTORS), FOR F O APPLY AS CLOS SARY TO ACHIEVE PROCEDURES OF ID A CONFLICT OF IRS TO DISCLOSE RECTORS. HSLF B MBERS OF THE HS ISE CAPACITIES. A DDRESSED WITH R SY ITS BOARD. COI LEGAL REVIEW OF LEGING. INDIVIDUA IN BOARD OR CO	ALIA, THOSE CÓDILITERAL READING DN (E.G., THE HSUS PURPOSES OF INTE E AS POSSIBLE TO THE DESIRED GOATHE HSUS AND HS INTEREST POLICY ACTUAL OR POTEN OARD MEMBERS A US ARE SUBJECT TO DECISION AS TO WA REGARD TO HSLF IS NSIDERATION OF PROPOSED TRANS ALS HAVING POSSIBLEM MMITTEE DELIBER	IFIED IN THE OF THE HSUS ICONFLICT OF ERNAL HSLF HSLF, MAKING AL. IN CASE OF LF, THE TO REINFORCE ITIAL CONFLICTS. ND/OR OFFICERS TO ADDITIONAL //HETHER A B MADE AT THE POSSIBLE SACTIONS AND BLE CONFLICTS ATIONS ON THE		
FORM 990, PART VI, LINE 17 - STATES WITH WHICH A COPY OF THIS FORM 990 IS REQUIRED TO BE FILED	GA, HI, IL, KS, KY, MA, MD, N	MN, MO, MS, NC, NJ	, NY, OR, PA, RI, SO	C, TN, UT, VA, WI, W	V		
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	HSLF MAKES ITS ARTICLES OF INCORPORATION AND BYLAWS AVAILABLE TO DONORS FREE OF CHARGE UPON REQUEST. FORMAL AUDITED FINANCIAL STATEMENTS ARE FILED WITH STATE CHARITABLE SOLICITATION REGISTRATIONS AND ARE MADE AVAILABLE TO MAJOR DONORS AND, WHERE REQUIRED BY STATE LAW, TO THE GENERAL PUBLIC BY MAIL UPON REQUEST. HSLF MAKES COPIES OF ITS FORM 1024 APPLICATION FOR RECOGNITION OF TAX-EXEMPT STATUS AVAILABLE TO THE PUBLIC UPON REQUEST BOTH BY MAIL AND IN PERSON AT HSLF'S HEADQUARTERS IN WASHINGTON, DC. HSLF MAKES COPIES OF THE THREE MOST RECENTLY-FILED FORMS 990 AVAILABLE TO THE PUBLIC UPON REQUEST BOTH BY MAIL AND IN PERSON AT HSLF'S HEADQUARTERS IN WASHINGTON, DC, AS WELL AS ON HSLF'S WEBSITE, AS SET FORTH IN IRS CODE SECTION 6104(D). THE CONFLICT OF INTEREST POLICY HAS NOT BEEN MADE AVAILABLE TO THE GENERAL PUBLIC.						
FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES	(a) Description	(b) Total Expenses	(c) Program Service Expenses	(d) Management and General Expenses	(e) Fundraising Expenses		
	GENERAL CONSULTANTS	659,851	542,759	,	102,155		
	VOTER OUTREACH	148,084	121,806		22,926		
	Total	807,935	664,565	18,289	125,081		

Return Reference - Identifier	Explanation
FORM 990, PART XII, LINE 2C - AUDIT OVERSIGHT	THE PROCESS FOR OVERSEEING THE AUDIT OF THE FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT THAT AUDITED THE FINANCIAL STATEMENTS HAS BEEN CONSISTENT WITH PRIOR YEARS. THE AUDITED FINANCIAL STATEMENTS ARE REVIEWED BY THE BOARD WHICH ACTS AS ITS OWN COMMITTEE.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

40

Employer identification number

59-3786428

Department of the Treasury Internal Revenue Service Name of the organization

HUMANE SOCIETY LEGISLATIVE FUND

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Public Inspection

, , , , , , , , , , , , , , , , , , ,							
(a) Name, address, and EIN (if applicable) of disregarded entity	Prin	(b) nary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct co ent	ntrolling
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
Part II Identification of Related Tax-Exempt Organiz one or more related tax-exempt organizations do (a) Name, address, and EIN of related organization	ations. Complete if turing the tax year. (b) Primary activity	the organization (c) Legal domicile (sta or foreign country	(d) te Exempt Code section	_	us Direct controllin	g Section	nad (g) n 512(b)(13 ntrolled ntity?
						Yes	No
(1) HUMANE SOCIETY LEGISLATIVE FUND POLITICAL ACTION COMMITTEE (27-0906603 1255 23RD STREET, NW, SUITE 455, WASHINGTON, DC 20037	POLITICAL ACTION COMMITTEE	DC	527 POL. ORG.		HUMANE SOCIET LEGISLATIVE FUR		
(2)	-						
(3)	-						
(4)	-						
(5)	-						
(6)	-						
		1		1		1	

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under			h) ortionate tions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	partner?		(k) Percentage ownership
		country)		sections 512-514)		Yes	No		Yes	No	
(1)											
(2)											
(3)											
(4)											
(5)											
(6)											
(7)											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ge Section 512(b controlled entity?	
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.															Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one of				_												
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity														1a		~
b	Gift, grant, or capital contribution to related organization(s)														1b		~
С	Gift, grant, or capital contribution from related organization(s)														1c		~
d	Loans or loan guarantees to or for related organization(s)														1d		~
е	Loans or loan guarantees by related organization(s)														1e		~
f	Dividends from related organization(s)														1f		~
g	Sale of assets to related organization(s)														1g		~
h	Purchase of assets from related organization(s)														1h		~
i	Exchange of assets with related organization(s)														1i		~
j	Lease of facilities, equipment, or other assets to related organization(s)														1j		~
•																	
k	Lease of facilities, equipment, or other assets from related organization(s)														1k		~
- 1	Performance of services or membership or fundraising solicitations for related organization(s)														11		~
m															1m		~
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)														1n		~
0	Sharing of paid employees with related organization(s)														10		~
·	onaling of para omproyees with rotated organization(s)		•			•	•		•	•		•		•			
n	Reimbursement paid to related organization(s) for expenses														1p		~
q	Reimbursement paid by related organization(s) for expenses														1g		~
ч	Thombursonish paid by tolated organization(s) for expenses		•		•	•			•	•		•		•	-19		_
r	Other transfer of cash or property to related organization(s)														1r		~
s	Other transfer of cash or property to related organization(s)														1s		<u> </u>
2	If the answer to any of the above is "Yes," see the instructions for information on who must co															eshol	
		пріс			e, ii ici		g co		11010	atioi		3 an	u iia			CSHOR	<u>.</u>
	(a) Name of related organization			(b) sactio	า		Amo	(c) unt inv	olved	ı	м	ethod	of de	(d) terminin	ig amou	nt invol	ved
				(a-s											9		
(1)																	
(')						+											
(2)																	
(2)																	
(3)																	
(3)																	
(4)																	
(4)						+											
<i>(E</i>)																	
(5)						+											
(C)																	
(6)																	

Schedule R (Form 990) 2023

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	ed, section uded 501(c)(3) ler organizations?		(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate tions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
<u>(4)</u>													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Form **8453-TE**

Tax Exempt Entity Declaration and Signature for E-file

OIVID	INO.	1545-0047

Department of the Treasury Internal Revenue Service

For calendar year 2023, or tax year beginning , 2023, and ending , 20

For use with Forms 990, 990-EZ, 990-PF, 990-T, 1120-POL, 4720, 8868, 5227, 5330, and 8038-CP

Go to www.irs.gov/Form8453TE for the latest information.

2023

Name of file **HUMANE SOCIETY LEGISLATIVE FUND** 59-3786428 Type of Return and Return Information Part I Check the box for the type of return being filed with Form 8453-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line of the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here . . V **b Total revenue**, if any (Form 990, Part VIII, column (A), line 12) . . . 7,330,907 2b **b Total revenue**, if any (Form 990-EZ, line 9) 2a Form 990-EZ check here . 3a Form 1120-POL check here **Total tax** (Form 1120-POL, line 22) 3b Form 990-PF check here . 4b 4a **b** Tax based on investment income (Form 990-PF, Part V, line 5) . Form 8868 check here . . **b Balance due** (Form 8868, line 3c) 5a **b Total tax** (Form 990-T, Part III, line 4) 6b Form 990-T check here **b Total tax** (Form 4720, Part III, line 1) Form 4720 check here . . 7b 7a Form 5227 check here . . **b** FMV of assets at end of tax year (Form 5227, Item D) 8b **b Tax due** (Form 5330, Part II, line 19) 9b Form 5330 check here . . 9a 10a Form 8038-CP check here **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10b **Declaration of Officer or Person Subject to Tax** Part II ☐ I authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/ 990-PF (as specifically identified in Part I above) to the selected state agency(ies). Under penalties of perjury, I declare that 🗹 I am an officer of the above named entity or 🔲 I am the person subject to tax with respect to (name of entity) and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. 10/18/2024 Sign CHIEF FINANCIAL OFFICER Here Signature of officer or person subject to tax Date Title, if applicable Part III Declaration of Electronic Return Originator (ERO) and Paid Preparer (see instructions) I declare that I have reviewed the above return and that the entries on Form 8453-TE are complete and correct to the best of my knowledge. If I am only a collector. I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The entity officer or person subject to tax will have signed this form before I submit the return. I will give a copy of all forms and information to be filed with the IRS to the officer or person subject to tax, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of periury I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge. Date ERO's SSN or PTIN Check if also Check if self-ERO's ERO's paid preparer signature employed Use Firm's name (or yours if self-employed), address, and ZIP code Only Phone no. Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge. Preparer's signature Print/Type preparer's name Check if self-Paid Marc R. Berger MARC R. BERGER, CPA 10/18/2024 employed P01871563 **Preparer** BDO USA, P.A. 13-5381590 Firm's name Firm's EIN Use Only

Phone no.

8401 GREENSBORO DRIVE - SUITE 800, MCLEAN, VA 22102

Firm's address